

# **BARBADOS WOMEN'S STRATEGY 2023-2026**





# PRESIDENT

**Women's football has grown tremendously locally, regionally and internationally over the past few years and the Barbados Football Association remains committed to ensuring the standard of the women's game improves and develops. In keeping with our strategic plan, women's football is extremely important to us as we look to chart a way to empower girls and women to be actively involved in the sport and to also see it as a potential career opportunity. In November 2022, the BFA successfully concluded the Women's Super League, the first women's competition since the COVID-19 pandemic. We were extremely pleased with the quality of play exhibited and level of participation. The BFA is aiming to develop well-rounded footballers on and off the pitch as we hope to showcase female talent on the island and qualify for a major tournament.**



# OUR VALUES

**FAIR PLAY   ACCOUNTABILITY   EXCELLENCE   PASSION   INTEGRITY**

## Vision

Creating a better life for all with individuals and teams excelling on the world stage



## Mission

To enable people to enjoy the beautiful game and to develop and excel through football





**"We can not fall behind, we must prioritise the growth of the women's game!"**

"FOOTBALL HAS THE POWER TO IMPACT PLAYERS' LIVES AND MAKE POSITIVE CHANGES. AS A FEDERATION, WE ARE COMMITTED TO THE GROWTH OF WOMEN'S FOOTBALL. WE WELCOME THE RESTART OF THE WOMEN'S FOOTBALL LEAGUE FOR THE FIRST TIME IN OVER 4 YEARS, AND IN 2023 WE LOOK TO HAVE A LEAGUE STRUCTURE THAT SPANS EIGHT MONTHS OF THE CALENDAR YEAR. THIS WILL OPTIMIZE DEVELOPMENT AND CONTINUE TO RAISE THE STANDARDS OF FEMALE FOOTBALL IN BARBADOS.

THE BFA IS DETERMINED TO INSPIRE POSITIVE CHANGE, NOT JUST AT INTERNATIONAL LEVEL BUT ALSO AT GRASSROOTS INCLUDING PRIMARY, AND SECONDARY SCHOOL FOOTBALL AND COMMUNITY FOOTBALL. WE PLAN TO PUT EDUCATION AT THE FOREFRONT OF OUR STRATEGIES TO ENSURE WE CREATE WELL-ROUNDED PLAYERS BOTH ON AND OFF THE PITCH."

**EMMERSON BOYCE  
TECHNICAL DIRECTOR**





# WE PROMISE



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FORWARD

**...OUR PLAYERS- TO PROVIDE OPPORTUNITIES TO SHOWCASE THEIR TALENTS, IMPROVED TRAINING SESSIONS, QUALITY COMPETITIONS, CAREER GUIDANCE, ASSISTANCE WITH SCHOLARSHIPS AND PROFESSIONAL CONTRACTS AND AN OVERALL BETTER PLAYING ENVIRONMENT.**

**...OUR OFFICIALS (MATCH COMMISSIONERS, REFEREES ETC.)- OPPORTUNITIES FOR DEVELOPMENT.**

**...OUR CLUBS- TO UNDERSTAND THEIR NEEDS AND SUPPORT THEM IN MEETING THOSE NEEDS.**

**...OUR COACHES- CONTINUING EDUCATION AND OPPORTUNITIES FOR GROWTH AND DEVELOPMENT.**

**...OUR SPONSORS- AN OPPORTUNITY TO GET A RETURN ON THEIR INVESTMENTS.**

**...OUR FANS- A SAFE ENVIRONMENT AND A WONDERFUL FOOTBALLING EXPERIENCE.**



# WE PROMISE



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FORWARD

**...OUR SCHOOLS- OPPORTUNITIES FOR DEVELOPMENT THROUGH PROGRAMMES AND COMPETITIONS.**

**...THE GOVERNMENT OF BARBADOS- TO CONTRIBUTE TO THE BARBADOS SOCIETY, THE ECONOMY AND FORM AND MAINTAIN STRONG PARTNERSHIPS.**

**...THE MEDIA- TO PROVIDE WITH TIMELY INFORMATION AND CONTENT.**

**...OUR INTERNATIONAL PARTNERS (FIFA/CONCACAF/CFU)- TO PRACTICE GOOD GOVERNANCE.**

**...OUR STAFF- COMPETITIVE COMPENSATION, A CONDUCTIVE WORKING ENVIRONMENT AND OPPORTUNITIES FOR PERSONAL AND PROFESSIONAL GROWTH AND DEVELOPMENT.**

**...OUR PARENTS- A SAFE AND SECURE ENVIRONMENT FOR THEIR CHILDREN TO DEVELOP.**



# THE FUTURE OF WOMEN'S FOOTBALL

THE PLAN FOR THE 2023 LEAGUE FORMAT WILL BE PLAYED OVER EIGHT MONTHS OF THE CALENDAR YEAR TO GIVE CONTINUED DEVELOPMENT AND AN INCREASED POTENTIAL TO RAISE OVERALL STANDARDS OF THE FEMALE GAME IN BARBADOS.

THE BFA STRIVES TO INSPIRE POSITIVE CHANGE FROM GRASSROOTS FOOTBALL, TO NATIONAL LEVELS, WITH AN EMPHASIS ON INCREASING PARTICIPATION AT PRIMARY, SECONDARY AND COMMUNITY LEVELS. WE HAVE SET OUT TO GROW PARTICIPATION ON AND OFF THE FIELD BY PUTTING FOOTBALL EDUCATION, LIFE SKILLS SUPPORT, AND EMPLOYABILITY EDUCATION AT THE FOREFRONT OF THE DIFFERENT BFA PROGRAMMES.

WITH THE SUPPORT FROM FIFA AND CONCACAF, WE HAVE A GREAT OPPORTUNITY TO RAISE THE PROFILE OF BARBADIAN FOOTBALL. WITH THE DEVELOPMENT OF THE BFA HEADQUARTERS, NEW FOOTBALL PITCHES AND A TECHNICAL CENTRE, WE LOOK FORWARD TO FIGHTING TO COMPETE AT MAJOR TOURNAMENTS ON INTERNATIONAL AND GLOBAL STAGES.





# **THE FUTURE OF WOMEN'S FOOTBALL**

**WOMEN'S FOOTBALL AROUND THE WORLD IS BUILDING MOMENTUM, IT IS GROWING EXPONENTIALLY AND NOW IS THE TIME TO CAPITALIZE ON THIS. WE AS A COUNTRY AND FEDERATION DO NOT WANT TO FALL BEHIND. IT IS A GREAT OPPORTUNITY FOR WOMEN'S FOOTBALL IN BARBADOS TO GROW.**

**RAISING PARTICIPATION IN THE GIRL'S AND WOMEN'S GAME BEGAN WITH THE EB FOOTBALL DEVELOPMENT PROGRAMME IN 2020 AND HAS NOW BEEN EXPANDED UNDER THE BFA AND THE NEW TECHNICAL DEVELOPMENT SCHEME.**

**WITH A KEY FOCUS ON EMPOWERING FEMALE PLAYERS AND ALLOWING THOSE INVOLVED TO HAVE INPUT IN RESHAPING THE FUTURE OF FEMALE FOOTBALL IN BARBADOS, WE MUST FOCUS OUR ATTENTION AND RESOURCES ON RAISING AWARENESS FOR THE FEMALE GAME AND INCREASING PARTICIPATION IN PRIMARY SCHOOLS.**

**FOOTBALL HAS THE POWER TO MAKE A POSITIVE IMPACT ON PLAYERS' LIVES. AS A FEDERATION, THE BFA IS DETERMINED TO BUILD AND EMPOWER FEMALE PLAYERS BY GIVING THEM THE PLATFORM TO GROW.**

**AFTER 4 YEARS OF INACTIVITY, WE WELCOME THE RESTART OF THE 2022 LEAGUE FORMAT. WE MUST NOW TURN OUR ATTENTION TO THE IMPORTANCE OF CREATING A SUSTAINABLE MODEL MOVING FORWARD THAT WILL DEVELOP AND GROW THE FEMALE PLAYERS, CLUBS AND ALSO THE NATIONAL TEAM.**



**WOMEN'S FOOTBALL HAS GROWN IMMENSELY IN RECENT YEARS. GIRLS AND WOMEN ALL OVER THE WORLD ARE NOW PASSIONATELY INVOLVED IN THE GAME, BOTH ON AND OFF THE FIELD, WHILE USING FOOTBALL TO BREAK DOWN VARIOUS SOCIAL BARRIERS.**

**I HAVE BEEN INVOLVED IN FOOTBALL FROM 2007, WHERE MY JOURNEY BEGAN AS A PLAYER AND MY LOVE FOR THE GAME GREW SIGNIFICANTLY. FOOTBALL HAS SINCE THEN BEEN THE VEHICLE THAT TRANSPORTED ME FROM CHAOS TO OPPORTUNITY AND HAS GRANTED ME THE GREAT ADVANTAGE OF EXCELLING AS AN ADMINISTRATOR, WHILE CREATING A PATHWAY FOR YOUNG GIRLS TO BE BRAVE IN A MALE-DOMINATED ENVIRONMENT.**

**IT IS EXTREMELY IMPORTANT THAT WE CONTINUE TO IMPROVE WOMEN'S FOOTBALL IN BARBADOS, AS TRACK PROGRESS BASED ON STRATEGIC GOALS AND MAINTAIN THE STANDARD OF BRIDGING THE GENDER INEQUALITY GAP IN SPORT.**

**THE IMPLEMENTATION OF GIRL'S GRASSROOTS FOOTBALL IS ALSO HIGHLY ANTICIPATED AS WE ARE EAGERLY AMBITIOUS TO EXPAND GIRLS' PARTICIPATION AND AWARENESS AT THE FUNDAMENTAL STAGE.**



**CADIJAH MARS**



Create a clear players pathway with focus on developing players for our national teams at all levels.

Raise the standards of coaching and player development, make sure to develop the person as well as the player!

Create an environment where every player matters and every player can excel.

Ensure all coaches are safeguarded and Concacaf & UEFA A&B licensed

Ensure ample training sessions that include small sided games to maximize touches and ball contact.

Build a professional environment where players are taught the game in the correct way.

Challenge the players and give them the opportunity to play abroad.



# PLAYER DEVELOPMENT

## TACTICAL

Game knowledge  
Technical  
Physical

## SOCIAL

Teamwork  
Communication  
Making friends

## PSYCHOLOGICAL

Attitude  
Good habits  
Positive mindset  
Work ethic  
Self-motivation

## PHYSICAL

Speed  
Agility  
Power  
Endurance  
Strength Balance  
Fitness

## TECHNICAL

- Ball mastery
- First touch
- Finishing
- Receiving skills
- Dribbling
- Creativity
- Defending





# TALENT DEVELOPMENT

- Players with the potential to play at a higher level must be challenged and pushed to the maximum potential.
- Give them the life skills through the career hub to prepare our players who will have the opportunity to advance to a higher level.
- We want technical gifted players who understand the game tactically.
- Concentrating on 1v1 attacking and defending.
- Dribbling effectively with maximum ball control that challenge them in decision making situation.





# PLAYING PHILOSOPHY

## Key Coaching Points . . .

- Encouraging goalkeepers to be confident to play out from the back and play under pressure.
- Midfield players to be able to manipulate the ball under pressure to be able to retain and play forward.
- Attackers to be able to run in behind to stretch the game, or receive to feet and attack with pace with a shot or cross.
- To dominate with progressive possession football in all areas of the pitch, pass with a purpose and penetrate lines.
- Develop players who can be creative and clever both individually in 1v1 situations, and when combining with others.
- Create a playing style that encourage a mixture of game styles based upon when to play to feet and when to play into space whilst creating and exploring overloads.
- Defend early to regain possession.
- Play between the lines with quick precise forward passing.
- Be organized and disciplined in the team shape out of possession.
- Counterattack with speed.



# FORMATION 4-2-3-1

**We want to have an aggressive counter attacking playing style based on a primary 4-2-3-1 formation with two defensive midfielders protecting the defence.**

Even though we want to play an exciting brand of attacking football that entertains the supporters, we first and foremost need to have a reputation of a team that is hard to beat and is well organised defensively

When building from the back we want to dominate the ball in a controlled but progressive passing style. Which looks to either play between the lines for our number 10, advance the attacking midfielder or a switch of play to be able to isolate possession. A controlled but progressive style of play.



# **DEVELOPMENT AND RAISING PARTICIPATION**

## **DOMESTIC LEAGUES & COMPETITIONS**

CREATE AND STRUCTURE A WOMEN'S LEAGUE THAT SPANS A 10-MONTH PERIOD OF THE YEAR. THE CREATION OF A LEAGUE FORMAT THAT IS COMPETITIVE, SUSTAINABLE AND ENTERTAINING TO WATCH. WE WANT TO PRODUCE ROLE MODELS AND RAISE THE PROFILE OF THE TEAMS WHICH WILL IN TURN ENGAGE AND ELEVATE THE FAN BASE.

CREATE AND STRUCTURE A WOMEN'S LEAGUE THAT SPANS A 8-MONTH PERIOD OF THE YEAR. THE CREATION OF A LEAGUE FORMAT THAT IS COMPETITIVE, SUSTAINABLE AND ENTERTAINING TO WATCH. WE WANT TO PRODUCE ROLE MODELS AND RAISE THE PROFILE OF THE TEAMS WHICH WILL IN TURN ENGAGE AND ELEVATE THE FAN BASE.



# COACHES SUCCESS

HAVE A MINIMUM OF 15  
CONCACAF QUALIFIED FEMALE  
COACHES BY 2022 AND AT LEAST 15  
EVERY YEAR AFTERWARDS.

BY START OF 2024 TO HAVE FOUR  
QUALIFIED A LICENSE COACHES.

EVERY FEMALE TEAM IN BARBADOS TO  
HAVE A MINIMUM OF C LICENSE COACH  
AND HAVE ON THEIR COACHING STAFF  
A B LICENSE HOLDER.

TO HAVE ALL PE TEACHERS WITH A  
MINIMUM OF A D LICENSE.



**WOMEN'S SUPER LEAGUE**

**UWI BLACKBIRDS**

**MARVERICKS**

**FVFC FEMINI**

**KICKSTART GENESIS**

**PINELANDS  
WOMENS**

**TECHNIQUE  
WOMEN**

**RF PRIME  
WOMEN**

**COMBINED  
WOMEN**



# TECHNICAL DEVELOPMENT



**Expand the Coaching Training and Education programs with support from FIFA and Concacaf**

**Develop a comprehensive programme to develop and recruit Coaches**

**Recruit referees and fast-track development programme**

**Strengthen the current Referee Training Program focusing on fitness and women**

# FOOTBALL SUCCESS

**CFU / CONCACAF  
COMPETITIONS**

**CFU / CONCACAF  
COMPETITIONS**

**FIFA / CONCACAF  
COMPETITIONS**

**U14'S / U15'S**

**U17's / U20's**

**SENIOR TEAM**

QUALIFY OUT OF THE  
GROUP

QUALIFY OUT OF THE  
GROUP

QUALIFY FOR A MAJOR  
TOURNAMENT

DEVELOPMENT OF  
INDIVIDUAL PLAYERS

DEVELOPMENT OF  
INDIVIDUAL PLAYERS

ESTABLISH A FOOTBALL  
PHILOSOPHY THATS  
RECOGNISABLE

QUALIFY FOR A MAJOR  
TOURNAMENT

QUALIFY FOR A MAJOR  
TOURNAMENT

BE COMPETETIVE IN EVERY  
GAME WE PLAY



# WOMEN'S W ROAD TO



**DOMINICA  
REPUBLIC**

**26th SEPTEMBER**

**-  
AWAY**

**1st DECEMBER -  
HOME**

**BERMUDA**

**27th OCTOBER**

**-  
HOME**

**31st OCTOBER  
- AWAY**

**ST VINCENT  
&  
THE GRENADINES**

**22nd SEPTEMBER**

**-  
HOME**

**5th DECEMBER  
- AWAY**

# CONCACAF U17'S



Concacaf  
**WOMEN'S UNDER-17  
CHAMPIONSHIP**



**BARBADOS**

**HAITI**

**CUBA**

**ANTIGUA & BARBUDA**

**SAINT MARTIN**



**CFU  
U14'S**



**GROUP B**

**BARBADOS**

**BERMUDA**

**BONAIRE**

**ANTIGUA & BARBUDA**

# DEVELOPMENT AND RAISING PARTICIPATION

## SCHOOL FOOTBALL

WE WILL COLLABORATE WITH SCHOOLS IN BARBADOS TO INTRODUCE BASIC FOOTBALL MODULES TO HELP AID PE TEACHERS. WE LOOK TO PUT ON WORKSHOPS, QUALIFICATIONS AND COURSES AS WELL AS A PLAYER DEVELOPMENT CURRICULUM WITHIN PRIMARY AND SECONDARY SCHOOLS. WE WILL FORM PATHWAYS FROM SCHOOLS TO LOCAL YOUTH TEAMS AND CLUBS FOR BOTH PLAYERS AND COACHES AND WE WILL BUILD STRONG RELATIONSHIPS WITH THE MAJOR STAKEHOLDERS INCLUDING THE MINISTER OF SPORT AND EDUCATION FOR MORE EFFECTIVE DEVELOPMENT OF THE PERSON AS WELL AS THE PLAYER.

## EARLY PARTICIPATION

A FOCUS ON TARGETING PRIMARY AND SECONDARY SCHOOLS TO PROVIDE FOOTBALL WITHIN THE SCHOOL CURRICULUM AS WELL AS AFTER SCHOOL FOOTBALL OPPORTUNITIES. GIVING ACCESS AND EXPOSURE TO FOOTBALL FROM AN EARLY AGE AND PROVIDING PE TEACHERS WITH BASIC LEVEL UNDERSTANDING OF THE GAME AND QUALIFICATIONS WHERE POSSIBLE.

## "JUST PLAY"

WHATEVER YOUR LEVEL, THE BFA WANTS YOU TO PLAY! IT IS IMPORTANT THAT WE CREATE A COMMUNITY-BASED FOOTBALL PROGRAMME. SIX COMMUNITY HUBS IN AREAS OF THE ISLAND WHERE GIRLS WITH DIFFERENT LEVELS OF ABILITY COME TOGETHER AND PLAY FOOTBALL. GIVING ALL GIRLS, REGARDLESS OF THEIR BARRIERS OR DISABILITIES, EQUAL OPPORTUNITIES AND ACCESS TO PARTICIPATE FOR ENJOYMENT.





# FOOTBALL FOR SCHOOLS

**A programme where  
football meets education,  
inspiring children to learn life skills  
through fun football sessions.**



# DEVELOPING THE PLAYER

A FOCUS ON PLAYER DEVELOPMENT, RATHER THAN RESULTS AND OUTCOMES AT U9 & U13 LEVEL. THE AIM IS TO IMPROVE TECHNICAL SKILLS AND TACTICAL AREAS OF THE GAME. THE BFA WILL GIVE THE INTERNATIONAL COACHES PLAYER DEVELOPMENT TARGETS TO MAKE SURE PLAYERS REACH A CERTAIN LEVEL. THIS WILL ENSURE THAT WHEN THEY REACH INTERNATIONAL SENIOR LEVELS, EACH PLAYER WILL BE WELL EQUIPPED WITH THE TOOLS TO ELEVATE AND IMPROVE THE NATIONAL TEAM STANDARDS. WE ASPIRE TO ESTABLISH A “BARBADIAN FOOTBALLER DNA” FOR PEOPLE TO RECOGNISE. KEY QUALITIES OF SUCH A PLAYER WOULD BE WELL DISCIPLINED, CREATIVE, ADAPTABLE, HARD-WORKING AND FORWARD THINKING.





# COACHES & REFEREES

## INTRODUCTION OF MORE COACHING & REFEREEING WORKSHOPS

Developing women only introduction to coaching and refereeing courses to encourage female participation in those areas of football.

## UTILISE OUR RESOURCES

Utilize our coach educators on the island to help and support local club coaches. Use national players with coaching and refereeing licences as role models to help generate and promote interest in such qualifications.

## RAISING THE STANDARD AND PARTICIPATION OF REFEREES & COACHES

Ensure that every referee and coach (both female and male) are supported and have the opportunity to up-skill regularly. This will ensure continued participation and the likelihood of them following the pathway of fellow successful Barbadian referees and coaches who continue to represent Barbados in major tournaments and high profile games.

## EARLY EXPOSURE

The introduction of refereeing and coaching workshops primary and secondary schools to raise awareness and participation early.





# **SPONSORSHIP, GOVERNANCE SUSTAINABILITY**

## **SPONSORSHIP REVENUE & COMMUNICATION SUSTAINABILITY**

We must focus on building the BFA brand to make it more attractive to sponsors. We need to engage with and attract sponsors that may not be football-focused, we need to be appealing to a wider audience! If we improve our communication that is aimed to engage members and stakeholders, our message will be much more effective.

Finding ways of generating revenue. For example, bringing in teams to play in Barbados and to play against our national team and local sides - partnering with the tourism board and touring companies.

## **GOOD GOVERNANCE & FINANCIAL SUSTAINABILITY**

To create and maintain a professionally managed organisation to administer all programmes and competitions.

To sustain a mutually beneficial partnership with the government

To develop the BFA brand synonymous with high ethical standards, professionalism and integrity,

To maximise all commercial opportunities to create and sustain long-term ongoing growth.





# PLAYER DEVELOPMENT PROGRAMME

**DEVELOP PLAYERS TO TAKE THE NATIONAL  
TEAM TO THE NEXT LEVEL**

**PROFESSIONAL ENVIRONMENT TO HELP  
PREPARE OUR PLAYERS TO PLAY  
PROFESSIONAL FOOTBALL**

**HELP KEEP PLAYERS AND TALENT IN THE  
GAME.**

**WE WILL INTRODUCE REGULAR TRAINING AS  
WELL AS CAREER HUB SUPPORT AND  
GUIDANCE**

**HAVE THE PLAYERS COACHED REGULARY  
BY HIGH QUALIFIED COACHES**



**SUPPORTING THE  
GROWTH OF  
FOOTBALL**

**DISABILITY  
FOOTBALL**

**SCHOOL  
FOOTBALL**

**FUTSAL**

**BEACH  
FOOTBALL**





# Football Education

## CAREER HUB

Moving forward, football education will be a key focus for the BFA in an attempt to develop a cohort of well-rounded players, both on and off the pitch. The federation will prioritize developing players' tactical understanding of the game whilst also providing transferable life skills and career education to its players.

We look to engage and help players outside of football by introducing a career hub as an added level of support. Here players will have access to a variety of different courses and employability programmes including public speaking sessions, scholarship preparation, wellbeing sessions and work experience opportunities.

We recognize the importance of the power of sport and need to look at ways to best support the women moving through our system, football education and access to a career hub will provide this.

# WHAT WILL BE INVOLVED...

## **LEADERSHIP PROGRAMME:**

Creating well rounded captains on and off the pitch.

## **MENTORSHIP PROGRAMME:**

Senior players supporting and helping the young players, creating positive role models.

## **SAFEGUARDING WORKSHOPS:**

For both coaches, staff and players - understanding and developing a safe environment for everyone involved.

## **SCHOLARSHIP PATHWAYS:**

We will champion players who excel abroad, players will learn valuable life skills and understand new challenges. Let's allow them to guide and positively impact the next generation!

## **SETTING STANDARDS:**

Every player between 16 - 20 that has played more than five national games will be offered and encouraged to engage in our BFA Coaching Licensing Course.

## **WORK EXPERIENCE:**

As part of the career pathway. We will show players that it is important to understand that there is more to football with a work experience opportunity and career advice.



# CAREER HUB

- To have players who are in the international set up between the ages of 16 – 20 to gain their BFA Coaching License.
- Give players the opportunity to gain a new qualification.
- Raise awareness of varied career opportunities.
- Introduce a player mentorship programme.
- Ensure coaching opportunities for players that lead into the national set up.
- Increase participation by showcasing the opportunities we provide in terms of career pathways as well as football development.
- Tactical development and understanding.
- Provide 'Rules of the Game' workshop.
- Create well rounded leaders on and off the pitch.
- Create role models for the future generations.
- Barbados DNA Player and the person.



# CREATING A FRIENDLY AND SAFE ENVIROMENT



## SPECTATORS PROTOCOL



Definition of a spectator: A spectator will be considered to be any person who is not listed and suitably attired to actively participate in the currently scheduled match in an official capacity (either as a player, a member of team staff or a match official) or a representative of one of the organizing bodies of the competition who is there to represent their organization in a formal/official function.

Regardless of the relationship that a spectator may have with a player or member of staff, he/she must abide by the general rules for all spectators as outlined below. Failure to abide by these rules may result in temporary or permanent debarment from entering the facility, at the sole discretion of the Barbados Football Association (BFA).

Spectators should enter the compound via the officially designated spectator entrances for the event, as indicated by the BFA. Upon entry, they may be subject to security checks.

No weapons or illegal drugs are allowed on the compound.

Spectators are not allowed to bring pets/animals onto the compound.

Spectators are allowed to observe ONLY from the designated spectator areas for the event, as indicated by the BFA.

There is to be no running or horseplay by spectators in the stands or anywhere else on the compound. Spectators are asked not to bring footballs onto the compound.

Spectators may seek shelter or shade under the tents between the stands but are not allowed to go under the stands for any reason.

Spectators may purchase items from any of the food and drink vendors behind the stands if/when they are open for business but must not under any circumstances or at any time enter the stalls and/or take items from the stalls that they have not purchased. Any such unauthorized action constitutes a criminal act and the police will be notified accordingly.

In the event that a ball leaves the field, spectators may return the ball to the field safely but are not obligated to do so. Note, however, that any ball that leaves the field remains the property of the BFA. If a ball goes under the stands, spectators are asked to leave the ball – a member of BFA staff will collect it.

The designated washroom facilities for spectators are located behind the southernmost stand.

Only players and team staff are allowed to enter the field, regardless of what may or may not be happening on the field. The only exception may be in the case of a medical emergency, when a parent, under advice/request from BFA officials, may be asked to enter the field.

Parents/Guardians are required to supervise the conduct of their children who are present as spectators. Failure to do so may result in both the parent/guardian and the child being removed from the compound.

Any behaviour that is deemed to be distracting or disruptive to the match or to bring the image of the BFA into disrepute will be grounds for removal of the persons involved from the compound.

No one, other than the players and team staff who are actively designated to the matchday list, should enter the dressing rooms or congregate on the steps outside the dressing rooms.

The provisions outlined above may be amended or added to at the discretion of the BFA whenever the need arises.





# **BARBADOS FOOTBALL ASSOCIATION NATIONAL PLAYER CODE OF CONDUCT**

**PROFESSIONALISM**

**RESPECTFULNESS**

**INDUSTRY**

**DISCIPLINE**

**ENCOURAGEMENT**



## **Congratulations on your selection to be a Trident!**

**In addition to the honour and privilege of potentially wearing the blue and gold in international competition there are some responsibilities that come along with being an ambassador of your country. Remember that at all times and in all places, you represent yourself, family, community, the BFA, the Bajan football fraternity and the island itself.**

### **1) BE PROFESSIONAL**

Be suited up, on the field and ready to commence training activities at least 15 minutes prior to the scheduled start time. If you cannot attend a session punctually then you should make every effort to communicate with the team manager beforehand to expect your tardiness or absence.

Dress in the appropriate, official national team apparel for all national team activities. Clothes should fit appropriately and be worn as they were designed to be worn. Don't wear national team apparel when you are not engaged in official national team activities/duty.

Conduct yourself as though the camera is on, the world is watching and all the people you represent are depending on you to portray the best of them. Even when you are not involved in official national team activities/duty you are expected to behave in a manner that upholds the image of a national player.





## **2) BE RESPECTFUL**

This means using respectful language and behaviour towards ALL people. We must all stand against all forms of harassment and abuse (physical, psychological, emotional and sexual). Whilst banter is expected amongst teammates, the use of derogatory or discriminatory terms based on race, religion, social status, cultural background and sexuality towards anyone is unacceptable.

Similarly, we must not seek to intentionally cause physical harm to teammates, opponents or anyone else.

Respect for the authority of persons based on their position/role should be adhered to, on and off of the field, and even away from the training/playing environment.

As a player, it is also your right to be shown the same respect as outlined above. If you experience or witness disrespect or discrimination you can and should report it to your Team Manager and/or the BFA's Safeguarding Officer. You do not need to tolerate it.

## **3) BE INDUSTRIOUS**

Work hard. Push your limits. Give your best effort. No excuses.

## **4) BE DISCIPLINED**

We know that the job is demanding and that the assignments may sometimes seem daunting. Your unwavering dedication to maintaining the high standards we set is what will elevate Barbados to footballing greatness. We may not always be at the end of the success but we all play a part in the journey.

## **5) BE ENCOURAGING**

We support each other through positive, uplifting communication. The best that Team Barbados has to offer will only be realized through encouraging each other to push our limits and persevere over the challenges we encounter. We will set the example for all of society of how to collaborate to make each person and the team the best versions of ourselves we can be.



**WE  
ARE**



**BARBADOS**